



Board Remuneration Committee

Member Renumeration, Expenses and Benefits Bylaw – A1095

Presented by: Roberta Jensen, Stefan Ochman, and John McNabb

July 22, 2026

Review Process

- Reviewed Remuneration Bylaw A1090 (adopted in 2022)
- Reviewed other local government bylaws
- Attended 3 Remuneration Committee meetings
- Prepared survey for Directors (7 responses)
- Conducted Director Interviews (5 Directors participated & Vice-Chairperson)



Guiding Principles

Balancing fair and equitable compensation for Directors, while considering public interest by ensuring reasonable costs.



Recommendations

Increase Meal Allowances

\$10 for Vancouver,
Victoria, Whistler, or
Kelowna

&

\$5 for all other areas of
province

2022 Rates			Proposed 2026 Rates	
Breakfast	20.00		Breakfast	25.00
Lunch	25.00		Lunch	30.00
Dinner	30.00		Dinner	35.00
Van, Vic, Whistler, Kelowna			Van, Vic, Whistler, Kelowna	
Breakfast	25.00		Breakfast	35.00
Lunch	30.00		Lunch	40.00
Dinner	35.00		Dinner	45.00



Additions

- Add compensation for Directors in attendance at EOC meetings/media briefings
 - Must be pre-approved by the EOC Director
 - Requires procedure to be developed
- Add reimbursement for Alternate Directors to attend the Local Government Leadership Academy
 - Regardless if Elected Director is attending



- Add Health & Dental Benefits for Directors (Paid by the ACRD)
- Add Health & Dental Benefits for Director dependents (Paid by Director)
- Increase the additional remuneration for Vice-Chairperson from 20% to 50% of the Chairperson

Additions



Increase Director remuneration as follows:

Committee Meeting or Public Hearing (< 3hours)		Committee Meeting or Public Hearing (> 3hours)	
2022 Rate	2026 Rate	2022 Rate	2026 Rate
\$89	\$100	\$143	\$150

And increase annual cost of living adjustment for Director Remuneration from 2% to 2.5%



- Add Board Member Recognition expenses into Bylaw.
- Not a new expense as this has occurred on an ad-hoc basis in the past.
- Inclusion of this expense will ensure that Board members are fairly acknowledged at the end of their term.

Additions



- Remove requirement for the Chair to approve childcare or family care expenses.
 - Staff should proceed with processing this expense request if it meets the bylaw requirements (without Chair approval).
- Removal of reimbursement for long-distance telephone charges for Regional District business
 - Obsolete give today's phone plans.

Removals





Thank you